



## The Company



Bonaprene Products is a family business employing 50 people at our site on the Wrexham Industrial Estate where all the manufacturing and sales are based.

Bonaprene Products is the UK's leading manufacturer of polyurethane products. The main polyurethane products are roller coverings, scrapers, sheets, vehicle suspension bushes, and industrial components and mouldings for the concrete, quarrying, steel, recycling and aerospace markets.

Bonaprene Products has seen strong growth over the last few years selling throughout the UK as well as export. Growth has been built on the back of excellent sales, customer service and the high quality of the products.



## **The Job**

Bonaprene Products have a vacancy for the position of Engineering Foreman who will be a Time Served experienced Machinist.

### **The practical requirements for the role:**

- Educated to a minimum ONC or equivalent standard in Production and Manufacturing Engineering.
- The ability to read, work to and achieve the requirements of engineering drawings.
- Proficient in the set up and running of manual machinery. This includes Lathes, Knee Mills, Cylindrical grinders, Bench and Pillar Drills \*
- Experience of Bench Fitting / Bearing renewal \*
- To be able to understand the use of interchangeable inserts and also have the ability to grind tools as and when necessary to be able to achieve specifications, finishes and form that is required. For eg: Harrison Alphas, Colchester, Bridgeport, Swift and Craven.
- Experience in low volume precision work, mould work and rubber machining \*
- The ability to communicate
- CNC experience

\* It is not strictly necessary to have a great deal of recent experience in all of the above. However, it is essential that one has a sufficient understanding to be able to discuss the work with the machinists.

### **The managerial & administrative requirements for the role:**

- Attending Production and Update Meetings
- Maintaining, tooling records; ordering / dealing with suppliers etc.
- Production Planning; Capacity Planning, Machine Loading, versatility records



- Absence and holiday recording and controlling
- Machine and equipment repair
- Mould and tooling quick fix requests i.e. no paperwork
- Liaise and communicate with Sales, Design Engineer, Casting supervision, Production Administration, Tooling Suppliers, Despatch, Directors, Casters and Trimmers
- **Generally:** Man management, interdepartmental co-operation levels, approachability, helpfulness, gaining respect through example setting, being fair and consistent across the workforce
- **Please note that this description is neither exclusive nor exhaustive.** The company C of E is paramount; all employees are expected to perform any required job so long as it is safe and within their capabilities

### The Offer

The offer is

- Competitive salary
- This is a full-time permanent role and overtime is available during busy periods
- Entry into the company profit bonus scheme after a qualifying period of employment
- Auto Enrolment into the Pension Scheme with “The Peoples’ Pension” after a qualifying period

### Working Conditions

Hours of work: 8.00am – 5pm Monday to Thursday  
8.00am – 4.15pm Friday  
½ hour for lunch unpaid Monday to Friday  
Paid 15-minute morning break Monday to Friday and a paid 15-minute afternoon break Monday to Thursday.

There are 12 allocated ‘Inset Days’ per annum. The two hours worked in addition to your contracted 40 hrs per week equate to a full 6 hour paid nonworking day. The schedule of these inset days is issued annually and they’re non-negotiable.

Holidays: All holidays are paid for.  
20 days holiday plus bank holidays, which increases with service to 23 days a year plus bank holidays





Holidays are accrued at 1.67 days per month in the first year.  
Holidays must be kept back for shutdowns (1 week in May and 1 week in August plus 3-5 days at Christmas).

**Pay:** Salaries are paid monthly in the last week of the month.  
Payment is direct into the employee's account.  
SSP is paid during sickness.

**Contract of Employment:** This will be issued once the employee commences there employment, within one week of the start date.

Please note: A job offer is subject to a satisfactory medical examination by our company Doctor. Part of the company's manufacturing process produces fumes that can cause sensitisation. The Company therefore can't employ anybody with any kind of lung function difficulty. Any job offer will be subject to the successful candidate passing the company medical when satisfactory lung function will be determined.